

**SUMMIT/MEDINA WORKFORCE DEVELOPMENT BOARD
PERFORMANCE COMMITTEE MINUTES
OF
MONDAY, MARCH 21, 2022**

Summit and Medina Workforce Area Council of Governments (SAMWA COG)
175 South Main Street, Suite 209
Akron, OH 44308
3:30 p.m.

Microsoft Teams: [Click here to join the meeting](#)

Committee Members Present:	Matt Capozzi; Robert DeJournett (<i>virtual</i>); Marquita Mitchell; Michelle Moran, Performance Committee Chair (<i>virtual</i>), Joan Pritchett (<i>virtual</i>)
Committee Members Absent:	Sharlene Chesnes (<i>excused</i>); Jess Heid, WDB Chair (<i>excused</i>); Martin Helms (<i>excused</i>)
SAMWA COG Staff Present:	Grace Glaubman, Policy, Procurement, and Performance Administrator; Tammy Kaser, Operations Coordinator; Christine Marshall, Executive Director

I. CALL TO ORDER

- a. Chair Moran called the meeting to order at 3:34 PM. Those present introduced themselves and Kaser took attendance of those present in person and virtually.
- b. The Committee welcomed a new member, Matt Capozzi.

II. APPROVAL OF MINUTES

- a. DeJournett made a motion to approve the committee’s 12/6/21 meeting minutes, which Capozzi seconded. The motion passed by a roll call vote of Committee Members present in person and virtually, recorded by Kaser, with no objections or abstentions.

III. REPORTS

- a. Glaubman reviewed the SFY 2022/PY 2021 Q2 State of Ohio Annual Unadjusted WIOA Performance Report for July 1 – December 31, 2021, noting the following:
 - i. The Unadjusted report measures performance against the standards negotiated by the Area, and the success level for A/DW is 90% of the standard
 - ii. Area 2 is meeting all measures with the exception of Adult and Youth credential attainment and measurable skills gain, and Adult fourth-quarter employment in Medina:
 - o The Adult credential attainment cohort includes the first half of 2020, so performance is affected by first phase of the COVID-19 pandemic. The denominator for Adult credential attainment also includes customers who were not served under the program during the time period considered in the report. This is being addressed with the State.
 - o Youth credential attainment is expected to improve once the school year is completed, and credentials are reported.
 - o Credential attainment and measurable skills gain are reported by the State in real

- time but are only evaluated at the end of the Program Year, so we expect to reach the success level when final numbers are reported at the end of the Year. So far Summit County has reported no measurable skills gains, so the numbers reported are all for Medina County.
- For fourth-quarter employment in Medina, since this report combines both Counties in its final numbers, Summit County performance on this measure can make up the difference.
 - There was only one person in the denominator for credential attainment in Medina County.
- b. Glaubman reviewed the SFY 2022/PY 2021 Q2 State of Ohio Annual Unadjusted CCMEP Performance Report for July 1 – December 30, 2021, noting:
- i. The CCMEP report includes both TANF and WIOA Youth program participants. The overwhelming majority of youth participants are TANF, partly because they can be In-School participants, who are easier to access, while the majority of WIOA Youth program participants must be Out-of-School.
 - ii. The State considers CCMEP performance by County/Lead Agency rather than by Area as they do with WIOA performance.
 - iii. All standards are being met successfully in both Counties with the exception of:
 - Median earnings in Medina, likely affected by COVID
 - Credential attainment and measurable skills gain in both counties, which should improve after graduation
 - iv. In Medina, 20% of Youth participants are WIOA-enrolled and another 18% are Dual-enrolled. However, in Summit County, only 10% are WIOA-enrolled, 7% Dual-enrolled.
- c. Glaubman delivered Adult/Dislocated Worker Provider Performance Reports for SFY 2022/PY 2021, July, 2021 – February, 2022
- i. In Summit County, 475 placements have been made so far for the program year; 16% of placements have been in Transportation & Warehousing, 25% in Manufacturing, and 14% in Professional and Business Services; the average hourly wage for all placements YTD is \$19.93; 97 Individual Training Accounts have been written, with 25 completed successfully and 48 working, all in their field of training; 65 On-the-Job Training Plans have been written so far; the average starting wage for OJT employees is \$19.91/hour, with an average end wage of \$22.73; 93% of OJT trainees are making over \$15.00/hour and Area 2 will be increasing the minimum hourly rate for OJT to \$15.00/hour from \$13.00/hour, beginning 7/1/2022.
 - ii. In Medina County, 136 placements have been made so far this program year; the average wage for jobseeker placements is \$20.27 per hour; 17% of placements have been in Healthcare, 17% in Manufacturing, 16% in Transportation & Warehousing, 15% in Professional & Business Services; 21 ITA's have been written; 7 OJT Plans have been written with an average starting wage of \$18.96/hour, and 100% of OJT trainees are making over \$15.00/hour.
- d. Glaubman delivered the CCMEP Youth Performance Report for SFY 2022, July 2021–January 2022
- i. In Summit County so far this program year, 168 Youth have been placed in unsubsidized employment, 118 have received paid work experience, 1 has received unpaid work experience (TANF), 20 have reported a skills gain, 19 have attained a credential, 25 have been enrolled in College or training, 270 have completed mental toughness (orientation for the Youth program in Summit), and 194 have earned an incentive.
 - ii. In Medina County so far, 41 Youth have been placed in unsubsidized employment, 13 have received paid work experience, 9 have reported a skills gain, 6 have enrolled in College or training, and 15 have earned an incentive.

IV. OLD BUSINESS

- a. Glaubman informed the Committee members that the Ohio Department of Job and Family Services (ODJFS) Program Year 2020 (7/1/2020-6/30/2021) WIOA monitoring, which commenced 12/14/21 with an on-site review of Adult, Dislocated Worker, and Youth files at the OhioMeansJobs Medina County Center, continues. Only Medina and Administrative records will be reviewed as part of this monitoring, and it is expected to conclude before the next Performance Committee meeting in May.

V. NEW BUSINESS

VI. GOOD OF THE ORDER

- a. Moran reminded the Committee of upcoming meetings:
 - i. The next WDB Regular meeting will be held at 8:00 AM on Thursday, March 24, 2022, at the Radisson Hotel, Akron Fairlawn, and virtually via MS Teams.
 - ii. The next Performance Committee meeting will be held at 3:30 PM on Monday, May 23, 2022, at the SAMWA COG Offices, and virtually via MS Teams.

VII. ADJOURNMENT

- a. Pritchett made a motion to adjourn the meeting, which Capozzi seconded. The motion passed by a roll call vote of Committee Members present in person and virtually, recorded by Kaser, with no objections or abstentions. The meeting adjourned at 4:10 PM.

Prepared by

Tammy Kaser

Operations Coordinator, SAMWA COG