

**SUMMIT MEDINA WORKFORCE DEVELOPMENT BOARD
PERFORMANCE COMMITTEE MINUTES
OF
MONDAY, DECEMBER 5, 2022**

Summit and Medina Workforce Area Council of Governments (SAMWA COG)
175 South Main Street, Suite 209
Akron, OH 44308

Microsoft Teams: [Click here to join the meeting](#)

Committee Members Present:	Matt Capozzi; Martin Helms (<i>virtual</i>); Marquita Mitchell (<i>virtual</i>)
Committee Members Absent:	Sharlene Chesnes; Robert DeJournett (<i>excused</i>); Jess Heid, WDB Chair (<i>excused</i>); Michelle Moran, Performance Committee Chair (<i>excused</i>), Joan Pritchett (<i>excused</i>)
SAMWA COG Staff Present:	Meghan Adair, Special Projects Manager; Grace Glaubman, Deputy Director; Christine Marshall, Executive Director

I. CALL TO ORDER

- a. Capozzi volunteered to chair the meeting in Chair Moran’s absence. Capozzi called the meeting to order at 3:36 PM. Those present introduced themselves and Adair took attendance of those present in person and virtually.

II. APPROVAL OF MINUTES

- a. Helms made a motion to approve the Committee’s 5/23/22 meeting minutes, which Mitchell seconded. The motion passed by a roll call vote of committee members present in person and virtually, recorded by Adair, with no objections or abstentions.

III. REPORTS

- a. Glaubman briefly recapped the email sent to the Committee in early November, giving a summary of SFY 2022/PY 2021 WIOA Career Services, One-Stop Operator Services, and CCMEP Youth for both counties. The committee was informed that a more in-depth review would happen later this week at the full board meeting.
- b. Glaubman delivered Adult/Dislocated Worker Provider Performance Reports for SFY 2023/PY 2022, July – October 2022.
 - i. Medina has made 143 placements year to date, surpassing total placements made the same months of the previous program year after July.
 - o The most frequent industries for placements were transportation and warehousing (19%), professional/business services (18%), and manufacturing and healthcare tied at 15.5% each.
 - o The average wage YTD was \$19.96, very close to the average YTD wage this time last program year at \$20.56.
 - o Two ITAs and five OJT plans have been written thus far.
 - ii. Summit has made 184 placements year to date, slightly exceeding the 163 placements made by this time last program year.

- The most frequent industries for placements were manufacturing (18%), transportation and warehousing (17%), and healthcare (14%).
 - 14 ITAs and 18 OJT plans have been written thus far.
- c. Glaubman reviewed the SFY 2022/PY 2021 State of Ohio Annual Preliminary Unadjusted WIOA Performance Report for July 1, 2021 – June 30, 2022.
 - i. Area 2 met or exceeded the required success level of the negotiated performance standard for every measure across each population group – Adults, Dislocated Workers, and CCMEP WIOA Youth.
 - ii. Glaubman reminded the committee that this report is preliminary, and the final adjusted report will be the one submitted to the Department of Labor. The adjusted report will have revised Area standards based on the application of a linear regression model to account for economic conditions and demographics applicable to the program year.
 - iii. This is the second year in a row that all three populations have met or exceeded every Area standard for the program year.
 - iv. The transition from the Ohio Workforce Case Management System to the Advancement through Resources, Information and Employment Services (ARIES) system beginning April 2022 had a negative effect on Q4 performance across all populations due to frequent system issues, but not enough of an effect that standards were not met.
- d. Glaubman reviewed the SFY 2022/PY 2021 State of Ohio Annual Preliminary Unadjusted CCMEP Performance Report for July 1, 2021 – June 30, 2022.
 - i. Both Summit and Medina Counties were able to meet or exceed the required success level of the negotiated performance standard for every youth measure.
 - ii. Medina youth program funding is split appropriately with approximately 65% of all youth enrolled as TANF-funded, 18% WIOA-funded, and 17% dual-enrolled TANF/WIOA.
 - iii. The Summit youth program is still struggling with only 9% of all youth enrolled under WIOA; 86% are TANF-funded and 5% are dual-enrolled.

IV. OLD BUSINESS

- a. Glaubman informed the committee that United Labor Agency was offered a 9-month contract for FFY 2023 WIOA Adult/Dislocated Services. The contract will terminate June 30, 2023 with no additional renewals. A competitive procurement for the SFY 2024 contract will commence with a Request for Proposals by March 2023.
- b. Glaubman informed the committee that PY 2022/2023 WIOA Performance Standard negotiations between Area 2 and the State of Ohio, led by Glaubman, took place late September.
 - i. Negotiations take place every two years in which the WIOA performance standards for the Area are set for the next two program years.
 - ii. Area 2 counter-proposed standards for two CCMEP WIOA Youth measures, Credential Attainment Rate and Measurable Skills Gain, two measures the Area has historically struggled with. Although these performance standards have been met the two previous program year, Glaubman explained that the new standards the State had proposed had too significant of an increase, especially considering the new “success level” for youth measures this program year was increasing to 90% of every standard, rather than the 80% it had been previously.
 - iii. After negotiation, the standard for Youth Credential Attainment was set at 54%, slightly higher than the standard proposed by Area 2. The standard for Measurable Skills Gain was split – a standard of 45% was set for PY 2022 (7/1/22 – 6/30/23), increasing to 48% for PY 2023 (7/1/23 – 6/30/24), both slightly above the standard proposed by Area 2 but lower than the initial standard proposed by the State, 55% and 50%, respectively.

V. NEW BUSINESS

- a. Glaubman informed the committee of Area 2's involvement in the Improving Workforce Outcomes for Ohioans performance-based contracting initiative, which kicked off in September.
 - i. The project initiative aims to scale the use of evidence and performance-based procurement strategies to local WDBs across Ohio. From the State's memo, "performance-based contracts and/or subgrants help focus government and providers on what really matters, delivering results for the people they serve...and also ensures that WDBs effectively use the federal funds allocated to them." The project is intended to assist Areas in implementing pay-for-performance type contracts with their WIOA subrecipients. Glaubman is attending the monthly meetings.
 - ii. Area 2 was awarded \$145,000 to utilize for the project.
 - iii. All WIOA subrecipient contracts in Area 2, including Adult/Dislocated Worker Career Services, CCMEP Youth Services, and One-Stop Operator Services are eligible for pay-for-performance procurement and contracting.

VI. GOOD OF THE ORDER

- a. Glaubman reminded the Committee that the next full WDB meeting will be held at 8:00 AM on Thursday, December 8, 2022, at the Radisson Hotel Akron Fairlawn, and virtually via MS Teams.
- b. Glaubman shared the draft 2023 Committee meeting dates to be confirmed at the WDB meeting.

VII. ADJOURNMENT

- a. Helms made a motion to adjourn the meeting, which Mitchell seconded. The motion passed by a roll call vote of Committee Members present in person and virtually, recorded by Adair, with no objections or abstentions. The meeting adjourned at 4:11 PM.

Prepared by

Grace Glaubman

Deputy Director, SAMWA COG