## THE SUMMIT AND MEDINA WORKFORCE AREA COUNCIL OF GOVERNMENTS FOR OHIO LOCAL WORKFORCE AREA 2 RESOLUTION 2019-02

A Resolution authorizing the members of the Summit and Medina Workforce Area Council of Governments to approve a salary adjustment for all employees of the Summit and Medina Workforce Area Council of Governments, who were employed on January 1, 2019, which permits a three percent increase in pay effective April 1, 2019, the eighth payroll period of calendar year 2019.

WHEREAS, pursuant to Section 3.1 of the of the Local Workforce Area 2 Governance Agreement for the Summit and Medina Workforce Area Council of Governments (the "SAMWA COG"), the SAMWA COG is the employer of the individuals responsible for assisting the SAMWA COG and the Workforce Development Board to execute their roles as mandated by the Workforce Innovation and Opportunity Act of 2014, for Ohio Local Workforce Area 2 (the "Area 2"), which includes Summit and Medina Counties;

WHEREAS, the SAMWA COG as the employer of the Area 2 staff, has authority to approve salary adjustments for all SAMWA COG employees and has determined that employees who were employed January 1, 2019 should receive a three percent increase in pay, effective April 1, 2019;

WHEREAS, the SAMWA COG finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of Area 2 to approve and authorize the SAMWA COG Fiscal Agent, and the County of Summit Payroll Department under the Fiscal Officer, to make the aforementioned salary adjustments, effective for April 1, 2019;

NOW, THEREFORE, BE IT RESOLVED, by the SAMWA COG that:

## **SECTION 1**

The SAMWA COG hereby determines that it is necessary for the effective and continued operation of the public workforce system in Ohio's Local Workforce Area 2 to approve a three percent increase in pay for all SAMWA COG employees who were employed January 1, 2019 and to authorize the SAMWA COG Fiscal Agent's office, and the County of Summit Payroll Department under the Fiscal Officer, effective April 1, 2019 to effectuate this increase in pay.

## **SECTION 2**

This Directive shall take effect immediately upon its adoption.

Ayes: Z

Nays: 0

Abstain: Absent: Abstain: Absent: Abstain: Absent: Abs

ADOPTED, this 7th day of February, 2019.

Summit County Executive

Medina County Commissioner