

**THE SUMMIT AND MEDINA WORKFORCE AREA COUNCIL OF GOVERNMENTS
FOR OHIO LOCAL WORKFORCE AREA 2
RESOLUTION 2025-14**

A resolution amending Resolution No. 2024-18 of the Summit and Medina Workforce Area Council of Governments (SAMWA COG), to accurately state a three percent (3%) increase in pay for all employees of the SAMWA COG employed for a full year on January 1, 2025 or transferred from another County department, effective March 24, 2025, and a three percent (3%) increase in pay for SAMWA COG employees employed for less than a full year on January 1, 2025, effective the start of the pay period following their first anniversary date.

WHEREAS, pursuant to Section 3.1 of the of the Local Workforce Area 2 Governance Agreement for the Summit and Medina Workforce Area Council of Governments (the “SAMWA COG”), the SAMWA COG is the employer of the individuals responsible for assisting the SAMWA COG and the Workforce Development Board to execute their roles as mandated by the Workforce Innovation and Opportunity Act of 2014, for Ohio Local Workforce Area 2 (the “Area 2”), which includes Summit and Medina Counties; and

WHEREAS, at its meeting of December 19, 2024, the SAMWA COG authorized their employees’ annual salary adjustments, and thereafter the SAMWA COG and Summit County Fiscal identified errors contained in the “second WHEREAS” and “Section 1” of Resolution 2024-18 that incorrectly permitted a three and a ½ percent (3.5%) increase in pay for all SAMWA COG employees and was in conflict with the preamble of Resolution 2024-18 which correctly permitted a three percent (3%) increase in pay for all employees; and

WHEREAS, the Summit County Fiscal department correctly applied the permitted three percent (3%) pay increases for all SAMWA COG employees in 2024 and requested an amended SAMWA COG Resolution 2024-18 for audit purposes;

WHEREAS, the SAMWA COG finds and determines, after reviewing all pertinent information, that it is necessary in the best interest of Area 2 to amend Resolution No. 2024-18 for the aforementioned reason;

NOW, THEREFORE, BE IT RESOLVED, by the SAMWA COG that:

SECTION 1

The second WHEREAS of Resolution 2024-18 is amended as follows:

WHEREAS, the SAMWA COG as the employer of the Area 2 staff, has authority to approve salary adjustments for all SAMWA COG employees and has determined that employees employed for a full year as of January 1, 2025 should receive a ~~3.5%~~ **three percent (3%)** increase in pay, effective March 24, 2025; and employees employed less than a full year as of January 1, 2025 should receive a ~~3.5%~~ **three percent (3%)** increase in pay effective as of the start of the pay period following their anniversary date; and

SECTION 2

Section 1 of Resolution 2024-18 is amended as follows:

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The SAMWA COG hereby determines that it is necessary for the effective and continued operation of the public workforce system in Ohio's Local Workforce Area 2 to approve a ~~3.5 percent~~ **three percent (3%)** increase in pay for all SAMWA COG employees employed for a full year as of January 1, 2025, effective March 24, 2025, and for employees employed less than a full year as of January 1, 2025, effective as of the start of the pay period following their anniversary date; and to authorize the SAMWA COG Fiscal Agent's office, and the County of Summit Payroll Department under the Fiscal Officer, effective March 24, 2025 to effectuate this increase in pay;

SECTION 3

This Directive shall take effect immediately upon its adoption.

Ayes: 11
Nays: 0
Abstain: 0
Absent: 0

ADOPTED this 18th day of December, 2025.



Summit County Executive


Medina County Commissioner