

## JOB FAIR

### SAME DAY INTERVIEWS AND JOB OFFERS

Thursday, August 18, 2022

11:00am – 2:00pm

1040 E. Tallmadge Avenue, Akron, Ohio 44310

#### JOIN OUR TEAM

Enterprise Rubber is proud to be an Akron, Ohio, based manufacturer. Some of the benefits we offer our team members include:

- Competitive pay with generous overtime opportunities
- Health insurance and paid time off
- Retirement savings program

We operate three shifts a day, five days a week, and there are frequent opportunities to earn overtime weekdays and Saturdays.

*Candidates who can demonstrate a positive attitude, consistent attendance, and high productivity will be given strong consideration.*

#### OPEN POSITIONS

##### **Press Operator - 2<sup>nd</sup> shift (3pm-11pm) and 3<sup>rd</sup> shift (11pm-7am)**

**Target annual compensation** with moderate overtime is **\$38,512.00**

*Annual compensation with no overtime is estimated to be \$30,160.00. Estimated maximum with overtime is \$46,864.00.*

Our press operators are the backbone of our manufacturing team. The work is hot and dirty, and heavy lifting is part of the job. Press operators are responsible for production on at least two presses at a time and have daily productivity requirements. Team members are expected to be efficient and flexible within the manufacturing plant to develop operating knowledge of different types of molds and machines. Overtime is offered regularly but it is never required.

##### **Metals Specialist - 1<sup>st</sup> shift (7am-3pm) and/or 2<sup>nd</sup> shift (3pm-11pm)**

**Target annual compensation** with moderate overtime is **\$37,184.00**

*Annual compensation with no overtime is estimated to be \$29,120.00. Estimated maximum with overtime is \$45,248.00.*

Our in-house machine shop requires a full-time technician to fabricate steel inserts that are used in some of our molded rubber mounts. Previous experience with metal-working and welding is preferred, but not required. Opportunities for additional responsibilities in this area are anticipated in the future. Overtime is offered regularly but it is never required.

##### **Rubber Mill Operator - 2<sup>nd</sup> shift (3pm-11pm)**

**Target annual compensation** with moderate overtime is **\$39,840.00**

*Annual compensation with no overtime is estimated to be \$31,200.00. Estimated maximum with overtime is \$48,480.00.*

Our milling department requires an understanding of chemistry and firm grasp of mathematics. Mill operators prepare raw material rubber compounds for manufacture using machinery such as mills, barwells, and extruders. Previous experience is preferred. Overtime is offered regularly but it is never required.

##### **Quality Control Associate – 1<sup>st</sup> shift (7am-3pm) and/or 2<sup>nd</sup> shift (3pm-11pm)**

**Target annual compensation** with moderate overtime is **\$31,872.00**

*Annual compensation with no overtime is estimated to be \$24,960.00. Estimated maximum with overtime is \$38,740.00.*

Our quality control department includes final product inspection and finishing, as well as packaging and shipping. Our QC team is flexible and fast paced, often flexing to support other work functions including tumbling and machining.