



Does hiring seem too risky?

Help put Ohioans back to work.

OhioMeansJobs Summit County

Transitional Jobs (TJ)

summitmedinaomj.org

Guidelines

Summit County's Transitional Jobs program offers employers a way to hire temporary employees by subsidizing wages up to 100%. Transitional Jobs are a great way for job seekers with little to no work history to develop skills for their resume and incentivize employers to provide meaningful work experience. Job seekers must be assessed for program eligibility by OMJ Center staff. The initial contract takes about one week to execute before an employee can begin working. After that, additional TJ employees can be added with a simple skill development plan. OMJ Center staff will complete most of the paperwork and will help you with the rest!

- Transitional Jobs are available to all sector industries.
- Transitional Jobs can be anywhere from 2-12 months depending upon how many hours per week the employee works (20 hours minimum). A plan is created which cites the details of this period of time.
- The minimum wage for any TJ employee must be at least \$10 per hour.
- Employers can be reimbursed for up to 100% of a TJ employee's wages.
- Employers must be committed to helping those with barriers to employment develop work history and soft skills.
- Reimbursement requires a signed invoice and documentation demonstrating wages paid to the employee.
- Employers using TJs must be willing to interview TJ employees for permanent positions after the TJ period.

Questions? Call our Business Consultant line 330.630.4644



Summit County

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