

**ARE YOU READY TO UPSKILL
YOUR WORKFORCE?**



Incumbent Worker Training

summitmedinaomj.org

Guidelines

Medina County's Incumbent Worker Training (IWT) program offers employers a way to subsidize the cost of training employees in obtaining the skills necessary to retain employment, avert layoffs, and/or increase the employees' and company's competitiveness. Our Business Services team at the OMJ Center will help you complete paperwork so you can focus on making an investment in your workforce!

- IWT is available to all sector industries.
- Between 50-90% of the cost of training can be subsidized, depending on the size of the employer.
- Employees must be with the employer for at least 6 months to qualify for IWT.
- Employees must make at least \$13/hour after completing their training program.
- The University of Akron, Stark State College, and Cuyahoga Community College are available to work with employers to develop a training program to fit their needs.
- Training programs must award participants an industry-recognized credential at the completion of training.

Questions

Call our Business Consultant line 330.441.5341



Medina County

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